



March 3, 2014

Re: CRK Construction Partners, LLC

CRK Construction Partners, LLC, proudly announces that Eddy Kovarik and John Kappus are Partners. Eddy Kovarik and John Kappus are knowledgeable and experienced people who will continue to service our clients and subcontractors with the same attention to detail as in the past. Please join us in welcoming them to their new roles.

We are confident that all of our clients, customers and subcontractors will join us in embracing this very positive change. We look forward to a very positive & productive 2014, and anxiously await our next endeavor with you.

**Sincerely,
CRK Partners, LLC**

A handwritten signature in black ink, appearing to read 'Don R. Crocker', written in a cursive style.

**Don R. Crocker
Managing Partner**

**Please make any address changes to our newly relocated office.
CRK Construction Partners, LLC is now located at address below.**